

Nova University of Lisbon
Faculty of Economics

Notice no. SBE-001/2022

Notice of Call for International Applications for Recruitment of Assistant Researcher

Professor Daniel Abel Monteiro Palhares Traça, Dean of the Nova School of Business and Economics (Nova SBE) of Universidade Nova de Lisboa, as part of the competences delegated by Order no. 8272/2020, of August 26th, hereby informs that an international call for applications is open for a period of 15 working days from the date of publication of this announcement, for the recruitment of a position as Assistant Researcher, in the area of Economics with a focus on **Political Economics**, under the scope of the framework contract to support the development of R&D activities, signed between the FCT, I. P., and the Nova University of Lisbon (UNL) under the Regulation of Scientific Employment (REC), Regulation No. 607 -A/2017 of 22 November, as amended by Regulation No. 806 -A/2019, of 14 October, and Regulation No. 985 -B/2019, of 31 December, and by other applicable national and EU legislation.

I. Applicable legislation

This recruitment procedure is document-based, international in nature and is governed by the provisions of Articles 9 and following of Regulation No. 393/2018, of June 12, published on June 28, 2018, in the Official Gazette, 2nd Series, under No. 123 (Regulation on careers, recruitment and employment contracts of researchers under employment contract at the Universidade Nova de Lisboa).

II - Authorization Order from the Dean

This call for applications was issued by Order no. 80/2022 of May 5, 2022 of the Dean of the UNL, following the signing of the abovementioned framework contract between the FCT, I. P., and the UNL, the verification of the existence of an adequate budgetary allocation and that the position for which an application is being considered is included in the Faculty's staff chart.

III. Functions

The functions of the Assistant Researcher are described in articles 5.1 and 5.4 of the Statute of the Scientific Research Career (ECIC), approved by Decree-Law 124/99 of April 20, and also include the provision of teaching duties, under terms to be defined.

The work plan implies the design, development and execution of research and development projects that incorporate activities and related techniques relevant to the Research Unit of this Faculty, with focus on the scientific area of Economics, Political Economics.

This work plan aims to contribute to the goals of Agenda 2030, namely Goals 16 - Peace, Justice, and Strong Institutions, 08 - Decent Work and Economic Growth, and 10 - Reduced Inequalities.

IV. Monthly salary

The researcher to be hired will receive a gross monthly salary of 3,248.27€, based on the 1st salary position in the category of Assistant Researcher under private law, full-time contract with exclusive dedication, in accordance with Annexes I and II of Regulation no. 393/2018, of 28 June, with the salary updates determined by Decree Law no. 10- B/2020, of 20 March and Decree Law no. 109-A/2021, of 7 December, without prejudice to what is stipulated in article 15(3) of the same regulations, which states that the initial position of the researcher in a private law regime in one of the salary positions of the category is subject to negotiation with the employer, according to the researcher's profile and experience.

V - Place of work

The premises of Nova SBE, located at the Campus of Carcavelos, Rua da Holanda, n.º 1, 2775-405, Carcavelos, Portugal, and will make all national trips, or abroad, inherent to his/her functions or necessary for the exercise of his/her activity

VI - Admission requirements

Under the terms of Article 10(1) of ECIC, candidates may apply to this competition if they are citizens of Portugal, foreigners or stateless persons, holders of a Ph.D. in Economics or related fields, and have a relevant scientific curriculum in the area of the call for applications, namely in the area of Political Economics.

Should the PhD have been conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018, of August 16, and any formalities established therein must be fulfilled by the date the employment contract is signed.

VII - Submission of applications

1 - Candidates may submit applications:

- a) electronically to the address faculty.recruitment@novasbe.pt;
- b) in person at Nova SBE, Campus Carcavelos, Rua da Holanda, n.º 1, 2775-405 Carcavelos, Portugal; or
- c) by mail, with acknowledgment of receipt, using the form available online at

<https://www2.novasbe.unl.pt/pt/sobre-nos/junte-se-a-nova-sbe>, to the same address.

2 - The application process must be accompanied by the following documentation:

- a) Certificate attesting to a doctoral degree in the subject area(s) of the recruitment procedure;
- b) The candidate's *Curriculum Vitae*, organized in accordance with the guidelines in Point VIII. of this Notice;
- c) Copies of the works mentioned in the curriculum, which have been published in peer-reviewed journals, namely the most relevant ones, regarding their contribution to the development and evolution of the subject area(s) for which the call for applications is open;
- d) Documents proving that the candidate meets the general requirements for recruitment to a public entity.

3 - The documents proving that the candidate meets the general requirements for recruitment to a public entity, may be replaced by a declaration provided in the form referred to in paragraph 1 above, available online at

<https://www.novasbe.unl.pt/en/about-us/join-us-at-nova-sbe>

4 - Applications duly completed with the abovementioned documents must be delivered within 15 working days, counting from the day after this Notice is published in the "Público" newspaper and on the EURAXESS platform.

5 - The lack of any probatory documents, which cannot be unofficially supplied, will mean rejection of the application.

VIII - Selection Criteria

1 — On the scientific performance side, the evaluation of applications for Assistant Researcher positions is essentially based on the research promise that each candidate submits. In the fields of Economics and Management, the best international research is published in scientific journals rather than in books. Thus, Nova SBE evaluates candidates for Assistant Researcher positions based on the potential of the candidates' publications in these scientific journals.

The recognition of the quality of an author's research is shown by his/her work being cited in articles by other authors, and by invitations to join the scientific bodies of prestigious journals. This recognition, however, is a process that is often lengthy, and at the career stage when academics normally apply for Assistant Researcher positions, it would be premature to expect such recognition to be necessarily already evident. Therefore, at this stage, the evaluation is essentially carried out by weighing the research produced in the meantime (mainly, but not exclusively, in the PhD thesis), as well as the potential of the candidate's ongoing work.

The publication of articles in journals internationally regarded as leading journals in the fields of Economics and Management is disproportionately valued in relation to publication in prestigious (but not leading) journals, and publication in journals of undisputed reliability, but with less recognition, has a relatively minor weight in the evaluation of candidates.

In this scientific performance aspect, the rating of the candidates is given on a scale of 0 to 100. In evaluating this aspect, two sources of information are considered as guidelines: the list of 50 journals determined by the Financial Times, and the list produced by the Association of Business Schools. The prestige of the publications can be ranked as follows:

Top: FT 50 or Level 4 or above on the ABS list; Prestige: Level 3 on the ABS list; Quality: Level 2 on the ABS list; Other: Level 1 on the ABS list and other international peer-reviewed journals.

2 — Regarding professional experience, professional training and contributions to science-oriented activities, the candidates will be graded on a scale of 0 to 100. Participation in relevant scientific projects in the subject area of the call for applications will be valued, taking into consideration the previous experience demonstrated by the candidate and his/her potential to constructively coordinate and integrate nationally and internationally funded projects in the subject area of the call for applications, and the supervision of graduate students in the scientific area of the call for applications.

3 — Regarding outreach activities and the dissemination of scientific knowledge, candidates will be graded on a scale of 0 to 100 and will be assessed on the organization of courses, seminars and conferences in the scientific area in which the call for applications is open, institutional contribution and evidence of organizational citizenship, namely participation in institutional work teams, evaluation committees and panels. However, in the early stages of a career, it is not legitimate to expect a strong involvement in management and institutional processes. In this aspect, community service activities will also be taken into consideration;

4 — The evaluation and classification of candidates follow the provisions of article 27 of the Statute of the Scientific Research Career, and the following criteria are used for this purpose:

| | |
|---|-----|
| Scientific and technical output | 75% |
| Professional experience, professional training and contributions to science-oriented activities | 15% |
| Participation in management bodies and community service provision | 10% |

IX - Composition of the Panel

The Panel appointed by Order of the Director of Nova SBE, of 13 of October 2022, through delegation of competences by the Dean of NOVA University of Lisbon (Order no. 88/2022, of 5 May) has the following composition:

- President: José Tavares, Full Professor at NovaSBE;
- Member: Pedro Vicente, Full Professor at NovaSBE;
- Member: Pedro Martins, Full Professor at NovaSBE;
- Member: Joana Silva, Associate Professor at CATÓLICA-LISBON;
- Member: Sandra Marisa Santas Noites Maximiano, Associate Professor at ISEG;
- Member: Pedro Magalhães, Senior Researcher at the Institute of Social Sciences, University of Lisbon.

X - Evaluation of applications

1 — Once the application deadline expires, the Panel will meet to evaluate and rank the candidates.

2 - Based on the assessment of the candidates' curricula, their suitability to the scientific area where the call for applications is open, the other tender documents, and the classifications awarded, in accordance with the criteria and considerations set out in Point VIII above, the Panel will admit the candidates with a final classification, in absolute merit, equal to or higher than 50, or exclude them when their final classification is lower than 50.

3 - Once the admitted candidates are selected, based on the above classifications, the Panel will present a written opinion with the ranking of these candidates.

4 - The ranking of the admitted candidates is voted on by the members, in accordance with the ranking presented in the opinion referred to in no. 3 above.

XI - Hearing of Interested Parties

The lists of admitted and excluded candidates, as well as the final classification and ranking lists are notified to all candidates by e-mail for the purposes of a hearing of interested parties, in accordance with the provisions of Articles 121 and 122 of the Portuguese Administrative Procedure Code,

XII - Policy of non-discrimination and equal access

NOVA SBE actively promotes a policy of non-discrimination and equal access, whereby no candidate may be benefited, prejudiced or deprived of any duty on the basis of ancestry, age, gender, disability, sexual orientation, chronic illness, nationality, ethnic origin or race, religion or political convictions.

XIII - Data Protection

In accordance with the RGPD - General Data Protection Regulation, the data collected will be processed exclusively for the processing of the application.

XIV - Final provisions and interpretative precedence

1 — It is the responsibility of the Panel of this call for applications to decide on its processing and on any doubts and complaints, in light of Regulation no. 393/2018, of 28 June, and of the applicable provisions of the Portuguese Administrative Procedure Code.

2 — For interpretative purposes, in case of doubt, the text of the notice published in Portuguese shall prevail over the notice published in English.

19th of October 2022, The Director, Professor Daniel Abel Monteiro Palhares Traça