

NOTICE 20055-A/2022 - INTERNATIONAL PUBLIC CALL FOR ASSISTANT RESEARCHER HIRING UNDER THE DECREE-LAW NO. 57/2016, 29TH AUGUST

1. Call identification

This call, for the recruitment of a Assistant Researcher to perform research activities on the scientific field of Finance, in an employment contract for an indefinite period under the Portuguese Labour Code is raised, under the Decree-Law no. 57/2016, 29 August, under the program contract to support the development of I&D activities, signed between FCT, I. P., and UNL.

This call for applications was opened by Rector's Decision no. 80/2022 of May 5, 2022, issued after the above-mentioned program contract was signed between the FCT, I. P., and the UNL, after confirmation of the existence of an adequate budgetary allocation and after confirmation that the position is included in the faculty's staff chart.

2. Working plan

The plan of work assumes the conceptualization, development and execution of research and development projects that incorporate activities and related techniques relevant to the Research Unit of this Faculty, with emphasis on the scientific area of Finance.

This working plan is intended to contribute to the goals of the 2030 Agenda, in particular goals 16 - Peace, Justice and Effective Institutions, 08 - Decent Work and Economic Growth and 10 - Reduction of Inequalities.

3. Non admission for the reason of lack of absolute merit

Candidates that do not obtain at least 50 points in a scale between 0 and 100 measuring the seriation criteria will not be selected for lack of absolute merit.

4. Applicable Law

Decree-Law no. 57/2016, 29 August, which approves the hiring regime of Doctorates, aiming to stimulate the scientific and technological job market in all knowledge fields (RJEC)

Law no. 57/2017, 29 August, that rules the first change of the Decree-Law no. 57/2016. Labor Code, approved by Law no. 7/2009, 12 February, in its current version.

5. Under the article 16th of the Decree-Law no. 57/2016, the authorization of the Government members responsible for the Finance and Public Administration areas is not needed, namely that defined in the no. 3 of the article 7th of the LTFP, the previous positive opinion of the Government members responsible for the Finance and Public Administration areas, as written in the no. 5 of the article 30th of the LTFP and the procedure for the recruitment of public workers on a requalification status, referred to at the article no. 265 of the LTFP.

6. As stated in the article 13th of the RJEC, the Call Jury has the following member composition:

- Professor Miguel Luís Sousa de Almeida Ferreira, President of the juri
- Professor Pedro Luís de Oliveira Martins Pita Barros
- Professor Pedro Miguel da Cruz Correia Gardete

7. The workplace is the facilities of the Faculdade de Economia/ School of Business and Economics, without prejudice to any travelling justified by the job.

8. The monthly remuneration will correspond to index 195, 1st level of the category of assistant researcher of the scientific research career, according to annex I of Decree-Law no. 124/99, of April 20, and under the terms of no. 2 of article 2 of Regulatory Decree no. 11-A/2017, of December 29.
9. Will be admitted to this call any Portuguese, foreign or stateless candidate with a Doctoral degree in **Finance** and an adequate scientific and professional curriculum. If the Doctoral degree was obtained in a non-Portuguese University it must obey to the stated in the Decree-Law no. 341/20107, 12 October, and any needed formalities must be completed until the end of the call.
10. There are special requisites to admission to this call those defined in the previous number.
11. Under the terms of the article 5th of the RJEC, the selection is done through the assessment of the scientific and professional curriculum of the candidates.
12. The assessment of the scientific and professional curriculum of the candidates is done considering the relevance, quality and actuality of:
 - a) In terms of scientific production, the publication in the area of corporate finance in top international peer-reviewed scientific journals;
 - b) In the applied research area, the participation in research projects in the area of corporate finance;
 - c) As far as extension and dissemination of knowledge is concerned, participation in national and international consultancy projects in *corporate finance*.
13. The five years period stated in the previous number may be extended by the Jury at a candidate's request if it is based on a scientific activity interruption due to socially protected reasons, namely parental leave, serious or prolonged illness and other situations legally protected
14. The assessment criteria are:
 - a) On the Scientific Performance parameter, the scientific production over the last five years considered most relevant by the candidate
 - b) On the applied research parameter, the participation in research over the last five years considered most relevant by the candidate
 - c) On the activities of extension and of knowledge dissemination parameter, the participation in activities namely in the context of promoting culture and scientific practices, over the last 5 years, considered most relevant by the candidate.
15. The final classification system of the candidates is done in a 0 to 100 scale, according to the following evaluation table:

Criterion	Criterion weighting	Criterion Scoring
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Publication on the field of Corporate Finance.	60%	<ul style="list-style-type: none"> • Demonstrated ability to publish in journals classified on ABS list as level 4 or above – 100 • Demonstrated ability to publish in journals classified on ABS list as level 3 – 60 • Demonstrated ability to publish in journals classified on ABS list as level 2 - 40 • Demonstrated ability to publish in other peer reviewed journals– 10 • Non demonstrated ability to publish in peer reviewed journals – 0
Applied Research – participation in research projects in the field of Corporate Finance	25%	<ul style="list-style-type: none"> • Participation in applied research projects of corporate finance – 100 • Participation in applied research projects in other fields of Finance – 50 • No participation in applied research projects in any fields of Finance - 0
Extension and knowledge dissemination	20%	<ul style="list-style-type: none"> • Support in the decision making regarding corporate finance at national and international level – 100 • Support in the decision making regarding corporate finance at international level– 50 • Support in the decision making regarding corporate finance at national level – 40 • No support in the decision making regarding corporate finance at international or international level –0

16. The jury deliberates through nominal voting justified according to the selection criteria adopted and publicized. Abstention is not allowed.

17. The minutes of the jury meetings must contain a brief description of the issues discussed, as well as each member’s votes with justification, and candidates are entitled to read it if required.

18. After the application of the selection criteria, the jury must elaborate the ranked list of candidates with the respective classification.

19. The final deliberation of the jury must be homologated by the Head of the Institution who also decides on the hiring.

20. Applications:

20.1. Applications are formalized through an application form available to download at the Nova School of Business and Economics webpage -

<https://www2.novasbe.unl.pt/en/about-us/join-our-school->, addressed to the School’s Dean, containing the identification of the present Call, complete

candidate name, number of the identification document, fiscal number, residency data and contact data, including e-mail address and phone number.

- 20.2. The candidate should also attach documents that make proof of the conditions stated in articles 10 and 11, namely:
- a) Copy of the certificate or Diploma
 - b) PhD Thesis
 - c) Detailed curriculum vitae, structured in accordance with items from article 14
 - d) Other relevant documents
21. The candidates should present their application forms as well as the other documents requested preferably in digital versions, PDF, to the e-mail address: faculty.recruitment@novasbe.pt, personally at the Faculty Affairs Department of the Nova School of Business and Economics (“Serviço de Apoio ao Docente”), Rua da Holanda, nº 1, 2775-405 Carcavelos, during working hours or by post to the same address. The applications sent by post must be registered with reception proving, until the last day of the call opening, which is 15 working days after the publishing of the Call at the Diário da República.
22. Candidates that do not duly formalize their applications or that do not make proof of the Call requisites will be excluded. The jury is allowed to require of any candidate any document that makes proof of any declaration on the application.
23. False declarations should be punished according to the law.
24. The list of the accepted and excluded candidates as well as the list with the final classification must be posted in the School’s facilities, at Rua da Holanda, nº 1, 2775-405 Carcavelos, at the Universidade Nova de Lisboa and the School’s webpages, and the candidates must be notified through e-mail with Delivery Report request.
25. Previous audience and deadline for final decision: As stated in the article no. 121 of the Administrative Proceedings Code (“Código do Procedimento Administrativo”), after being notified the candidates have 10 working days to reply. The final decision of the jury must be taken within the 10 days after the deadline for applications.
26. The current call is exclusively dedicated to filling the job position above mentioned and can be terminated until the homologation of the candidates final ranked list. It will expire at the moment that the job position is filled with the selected candidate.
27. Nondiscrimination and equal access policy: Universidade Nova de Lisboa actively promotes a nondiscrimination and equal access policy, under which, no candidate shall be prejudiced either favorable or unfavorable, deprived of any right or exempt from any duty, for reasons of, namely, descent, age, gender, sexual orientation, race, marital status, family or economic circumstances, education, origin or social condition, genetic heritage, reduced capacity for work, disability, chronic illness, nationality, ethnicity or race, territory of origin, language, religion, political or ideological convictions and union membership.
28. In accordance with D.L. nº 29/2001, of 3 of February, candidates with disabilities are preferred in case of equal classification, which prevails over any other legal preferences. The candidates must provide a declaration of honor with the respective degree of incapacity, type of disability, and the communication/expression media to be used in the selection process, under the legislation mentioned above.